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LGPS Governance – Next Steps

Agreement has now been reached at SLOGPAG over a model constitution for the new Pension Boards. This sets out the functions and membership of the Pension Boards that will be established in every fund. While the Pension Boards will be legally separate entities to the council pension committees, they will meet at the same time and consider the same agenda. The draft statutory governance regulations will be published shortly and implementation will be undertaken in parallel with the legislative process due to time constraints. The next steps are as follows:

Actions	Time Period
We are finalising the mapping of branches to funds. This will identify which branches have a membership interest in which fund.	19 September
There will be a Pension Champions meeting on 30 September in Douglas House, Belford Road, Edinburgh starting at 10:30am . This is to brief branches on the process.	30 September
A lead Regional Organiser will be responsible for coordinating the views of branches in each fund on the options within the model constitution. Primarily, how many seats there should be.	6-17 October
The lead Regional Organiser will lead negotiations with the employers' side in each fund, coordinate with other unions and seek to reach agreement on a local constitution for that fund.	Oct-Nov
The employers side will need to get agreement through the appropriate council committees.	December
Once agreement has been reached locally there will be a meeting of pension champions in each fund and elections for UNISON representatives. There is an internal UNISON procedure for this that will be circulated to branches.	January
UNISON training for Pension Board members	February
Pension Boards first meeting	April-June

The time periods above are indicative. There are also mechanisms for resolving disputes.

More pension information at:

Scottish Pension Web Pages: <http://www.unison-scotland.org.uk/pensions/index.html>

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